

SANCTIONING GUIDELINES AND VIOLATION EXAMPLES

COVID-19 Incidents

- **First time low-level violations**
 - Sanctions
 - Probation (minimum one quarter)
 - Reflection/Research Paper
 - Other – submit proof of COVID-19 testing (proof of vaccination); submit proof of timely exemption request (exemption requests)

 - Violation examples
 - Hosting a small sized gathering (e.g., 2 or less guests) in campus residential facilities
 - Not following applicable physical distancing guidelines
 - Not wearing a face covering inside University owned, operated and leased facilities, including housing, except as otherwise directed

- **Mid-level violations; Repeat low-level violations**
 - Sanctions
 - Probation (minimum one year) or Formal Warning if there are mitigating factors (testing non-compliance)
 - Practical Decision Making Assessment and Reflection
 - Other- submit proof of COVID-19 Testing (testing non-compliance)

 - Violation examples
 - Hosting a medium-sized gathering (e.g., 3 – 9 guests) in a campus residential space
 - Failing to complete required, regular COVID-19 testing
 - Failing to complete testing after receiving notice of positive wastewater detection or as otherwise directed by Student Health Services
 - Failing to respond to requests and directives from Student Health or Contact Tracing
 - Failing to submit required proof of vaccination or submit an exemption request by the required deadlines/ non-compliance with the UC systemwide COVID vaccine mandate

- **Egregious violations; repeated noncompliance; repeated mid-level violations**
 - Sanctions
 - Probation (tenure) (repeated mid-level violations) or suspension/expulsion (egregious violations or repeated noncompliance)
 - Exclusion from campus areas or University functions
 - Practical Decision Making Assessment and Reflection or other educational sanction.
 - Other - submit proof of COVID-19 Testing (testing non-compliance);

 - Violation examples
 - Being present on campus or attending University Activities while knowingly in violation of the vaccine mandate

- Failing to respond to request or directives by Student Health or Contact Tracing
- Failing to comply with required, non-pharmaceutical interventions (e.g., wearing a facial covering, maintaining 6' physical distance, etc.) while on campus when (1) pending an exemption request decision, (2) approved for exemption, (3) denied exemption and obtaining full vaccination status, or (4) as otherwise directed or required by University Officials or University policy.
- Forcibly removing another person's face covering without that person's consent
- Hosting a large-sized gathering (e.g., 10 or more guests) in a campus residential space or off-campus residence
- Intentionally coughing on another person(s) or property
- Intentionally disregarding physical distancing and sanitation guidelines related to preventing the spread of COVID-19
- Knowingly or intentionally disregarding a quarantine directive
- Submitting fraudulent/ forging fake vaccine status information or other proof of compliance (e.g. symptom screener)