

NON-ACADEMIC SANCTIONING GUIDELINES INTRODUCTION **UC San Diego Office of Student Conduct**

I. OVERVIEW

Sanctions are designed to be appropriate to the subject matter of the case. The goal is not to punish students but rather help them understand how their actions affected themselves and/or their community while providing learning experiences for their growth and development.

The Office of Student Conduct maintains sanction guidelines for most all Standards of Conduct violations. These guidelines are neither “absolutes” nor exhaustive of every single potential violation. Instead, they are rather important starting points for determining sanctions. They provide a uniform set of initial sanctions for all Student Conduct Officers and ensure greater consistency among colleges and residential areas.

While the guidelines inform sanctioning, they are not the stopping point. Sanctions for each case are dependent on the specific circumstances of the incident, the student’s conduct record, and any applicable sanction guidelines. While previous cases are not determinative, they provide yardsticks for similar cases in the future.

Any questions about the guidelines should be directed to the Office of Student Conduct.

II. STUDENT CONDUCT HISTORY AND SEVERITY OF CASES

Student conduct records at UC San Diego are cumulative. Therefore, increased sanctions may be assigned to take into consideration the Student’s overall record of violations of all types, not just those of a similar type. Violations of the Standards of Conduct or other University Policies during the period of an active sanction may be cause for further action.

Repeated violations of any Standard of Conduct may also result in suspension or dismissal, or in the assignment of lesser sanctions, if specific mitigating factors are present. Mitigating factors to be considered include:

- The severity of the violation;
- The Respondent’s student conduct record;
- The nature of the offense;
- The severity of any damage; and
- Any injury or harm resulting from the matter to necessitate student conduct action.

Student Conduct Officers also take into account the severity of the alleged violations. An incident may be a first time offense but due to the severity of the alleged violation, increased sanctions may be considered based on the circumstances of the case.

III. OTHER SANCTIONS AND ACTIONS

Violations of the UC San Diego *Residential Life Community Standards* may impact the student’s ability to live in on-campus housing. Any housing contract consequences will be administered by Residential Life offices separate and apart from the student conduct process.

Students removed from an event (e.g. Sun God Festival) or documented for an egregious violation inside the event venue may be excluded from future events. Behavior necessitating future exclusion includes

actions that put oneself, others, or the event itself at risk, such as physical assault, threats to others or property, use and/or distribution of controlled substances .

Student Conduct Officers also have the discretion to exclude graduating seniors, graduate students, and professional school students from participating in commencement exercises for egregious violations.

Sanction Guidelines for Alcohol & Controlled Substances Violations at UC San Diego

TYPE OF VIOLATION	TYPICAL SANCTIONS	OTHER SANCTIONS
<p><u>LEVEL A - ALCOHOL</u></p> <ul style="list-style-type: none"> ▪ UNDER 21 – possession or consumption of alcohol in residential facility or public area; other violations of Undergraduate or Graduate & Family Housing Residential Life Alcohol Rules (e.g. in the presence of alcohol) ▪ OVER 21 – possession or consumption of alcohol in public; other alcohol-related violations of respective Residential Rules (e.g. gatherings, Mesa Nueva pub) <p><u>LEVEL A - CONTROLLED SUBSTANCES</u></p> <ul style="list-style-type: none"> ▪ Possession/use of paraphernalia (bongs, pipes, vaporizer, etc.) ▪ Possession/use of cannabis (smoky haze, small amount less than one ounce or remnants) ▪ In the presence of cannabis or controlled substances 	<ul style="list-style-type: none"> ▪ Formal Warning and Alcohol Self-Assessment Questionnaire ▪ Formal Warning and E-Toke + reflection paper (2-3 pages) 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Educational sanctions (e.g. community service, reflection paper) ▪ Notice of Informal Warning
<p><u>LEVEL B - ALCOHOL</u></p> <ul style="list-style-type: none"> ▪ Large gatherings with alcohol and underage person(s) ▪ Furnishing alcohol to an underage person ▪ Inability to care for self/harm to self (detox/alcohol transports) ▪ Alcohol delivery (undergraduate only) ▪ Repeat (second) Level A violations <p><u>LEVEL B - CONTROLLED SUBSTANCES</u></p> <ul style="list-style-type: none"> ▪ Possession of multiple/advanced paraphernalia (bongs, pipes, shredders, scale) ▪ Possession of large amount of cannabis (more than one oz.) ▪ Repeat (second) Level A violations 	<ul style="list-style-type: none"> ▪ Probation (minimum one quarter) and CARRS program + reflection paper (2-3 pages) ▪ Probation (minimum one quarter) and High Stakes Seminar + reflection paper (2-3 pages) 	<ul style="list-style-type: none"> ▪ Community service (10 or more hours) + reflection paper (2-3 pages) ▪ Creative/other sanctions ▪ Detox Restitution (\$100 normal; \$75 Sun God) ▪ Formal Warning (dependent on circumstances) ▪ Follow-up meetings with designated staff member(s) ▪ Practical Decision Making Assessment and Reflection

TYPE OF VIOLATION	TYPICAL SANCTIONS	OTHER SANCTIONS
<p><u>LEVEL C - ALCOHOL</u></p> <ul style="list-style-type: none"> ▪ Repeated or aggravated Level A or B violations ▪ Possession of large quantities of alcohol + other policy violation(s) ▪ Bulk alcohol (kegs, punch bowls, powdered alcohol, 750mL+) <p><u>LEVEL C - CONTROLLED SUBSTANCES</u></p> <ul style="list-style-type: none"> ▪ Under the influence and not in possession of illegal, non-cannabis substance (cocaine, mushrooms, ecstasy, methamphetamine, etc.) ▪ Abuse and misuse of prescription drugs and over the counter drugs 	<ul style="list-style-type: none"> ▪ Probation (minimum one year), CARRS or Alcoholics Anonymous + reflection paper (2-3 pages), and Practical Decision Making Assessment and Reflection ▪ Probation (minimum one year), High Stakes Seminar or Narcotics Anonymous + reflection paper (2-3 pages), and Practical Decision Making Assessment and Reflection 	<ul style="list-style-type: none"> ▪ Community Service (20+ hours) + reflection paper (2-3 pages) ▪ Creative/other sanctions ▪ Exclusion from campus areas or activities ▪ Follow-up meetings with designated staff member(s) ▪ Restitution (detox restitution or property damage) ▪ Suspension /dismissal from the University of California (egregious violations/multiple serious violations) + probation for tenure
<p><u>LEVEL D - ALCOHOL</u></p> <ul style="list-style-type: none"> ▪ Repeated or aggravated Level C violations <p><u>LEVEL D - CONTROLLED SUBSTANCES</u></p> <ul style="list-style-type: none"> ▪ Possession of controlled substances (e.g. cocaine, mushrooms, acid, ecstasy, methamphetamine, heroin, etc.) ▪ Repeated or aggravated Level B or C violations 	<ul style="list-style-type: none"> ▪ Suspension (minimum one quarter), probation for tenure, educational programs (out-patient program, Alcoholics Anonymous, Marijuana Anonymous), and notation on transcript during period of suspension 	<ul style="list-style-type: none"> ▪ Dismissal from the University (egregious violations/multiple serious violations) ▪ Exclusion from University ▪ Follow-up meetings with designated staff member(s) ▪ Practical Decision Making Assessment and Reflection ▪ Probation (minimum tenure) (if significant mitigating factors) ▪ Restitution (if applicable)
<p><u>LEVEL E - CONTROLLED SUBSTANCES</u></p> <ul style="list-style-type: none"> ▪ Distribution/sale/manufacture of controlled substances or prescription drugs 	<ul style="list-style-type: none"> ▪ Dismissal from the University, exclusion from the University, and 50 year transcript notation 	<ul style="list-style-type: none"> ▪ Educational sanctions ▪ Other sanctions ▪ Suspension (w/ significant mitigating factors) + probation for tenure + transcript notation

Sanction Guidelines for UC San Diego Residential Life Community Standards

STANDARD	TYPICAL SANCTIONS	OTHER SANCTIONS
1. ALCOHOL	<ul style="list-style-type: none"> ▪ See Alcohol and Controlled Substances Sanctioning Guidelines 	
2. BATHROOMS	<ul style="list-style-type: none"> ▪ Notice of Informal Warning 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Formal Warning
3. BICYCLES, SCOOTERS, SKATEBOARDS, ROLLER SKATES, ROLLER BLADES, HOVERBOARDS	<ul style="list-style-type: none"> ▪ Formal Warning and removal of items from non-permissible locations 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Notice of Informal Warning ▪ Practical Decision Making Assessment & Reflection ▪ Probation (minimum one quarter) ▪ Restitution for damages (if applicable)
4. BUSINESSES	<ul style="list-style-type: none"> ▪ Formal Warning and removal of posting/advertisement (if applicable) 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Guest restriction (min. one qtr.) ▪ Probation (min. one qtr.)
5. CAMPUS CARD	<ul style="list-style-type: none"> ▪ Formal Warning 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Practical Decision Making Assessment & Reflection ▪ Probation (min. one quarter; repeat violations) ▪ Reflection/Research Paper
6. CONTROLLED SUBSTANCES	<ul style="list-style-type: none"> ▪ See Alcohol and Controlled Substances Sanctioning Guidelines 	
7. FAILURE TO COMPLY	<ul style="list-style-type: none"> ▪ Probation (minimum one quarter) and Practical Decision Making Assessment and Reflection ▪ NOTE – This often accompanies other violations and will increase the normal sanctions. 	<ul style="list-style-type: none"> ▪ Community Service ▪ Creative/other sanctions ▪ Formal Warning ▪ Meetings with staff members ▪ Letter of Apology

RULE	TYPICAL SANCTIONS	OTHER SANCTIONS
<p align="center">8. FIRE POLICY</p>	<ul style="list-style-type: none"> ▪ Fire Policy violations, except as listed below <ul style="list-style-type: none"> ○ Notice of Informal Warning (if first violation) or Formal Warning and removal of items (if applicable) ▪ Fire doors, flammable/corrosive substances <ul style="list-style-type: none"> ○ Probation (minimum one quarter) and Practical Decision Making Assessment & Reflection ▪ False fire alarms, fire and emergency equipment, explosive substances <ul style="list-style-type: none"> ○ Probation for tenure while living in on-campus housing ○ Practical Decision Making Assessment and Reflection ○ Restitution (if applicable) 	<ul style="list-style-type: none"> ▪ Community Service (min 5 hrs) ▪ Creative/other sanctions ▪ Dismissal from University (egregious cases) ▪ Meetings with staff members ▪ Probation (false fire alarms, fire and emergency equipment cases with significant mitigating factors)
<p align="center">9. GUESTS AND NON-PRIMARY RESIDENTS</p>	<ul style="list-style-type: none"> ▪ Formal Warning and guest restriction (minimum one quarter) (restriction of specific guests or restriction on ability to have guests). ▪ COVID-19-related guest policy violations <ul style="list-style-type: none"> • 1st time, low level violations <ul style="list-style-type: none"> • Formal Warning and Reflection/Research Paper. • 2nd time/more significant 1st time violations <ul style="list-style-type: none"> • Probation (minimum one quarter) and Practical Decision Making Assessment and Reflection or Reflection/Research Paper • 3rd time/egregious violations <ul style="list-style-type: none"> • Probation (minimum one year) (suspension or dismissal for egregious violations), exclusion from res life areas, PDMAR or other educational sanction 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Meetings with staff members ▪ Practical Decision Making Assessment & Reflection ▪ Probation (min. one quarter) ▪ Referral of guest to “home” institution student conduct office (if applicable) ▪ Suspension/dismissal for egregious COVID-19 related guest policy violations.

RULE	TYPICAL SANCTIONS	OTHER SANCTIONS
10. NOISE	Notice of Informal Warning	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Formal Warning ▪ Letter of Apology ▪ Practical Decision Making Assessment & Reflection ▪ Probation (min. one quarter; egregious/repeated violations) ▪ Reflection paper
11. POSTING/ SOLICITATION	<ul style="list-style-type: none"> ▪ Formal Warning and removal of non-permissible items 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Meetings with staff members ▪ Notice of Informal Warning ▪ Practical Decision Making Assessment and Reflection ▪ Probation (min. one quarter)
12. RESIDENT AGREEMENT	<ul style="list-style-type: none"> ▪ Referral for alternative resolution (Community Contact, RJ) ▪ Sanctions for repeat or severe violations of the terms of the agreement depend on the specific terms violated, the number of times the agreement has been violated, and the student's conduct record. 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Formal Warning ▪ Meetings with staff members ▪ Notice of Informal Warning ▪ Practical Decision Making Assessment and Reflection ▪ Probation (min. one qtr.; egregious/repeated violations) ▪ Review of Resident Agreement
13. RESIDENTIAL FACILITIES	<ul style="list-style-type: none"> ▪ Formal Warning and removal of non-permissible items ▪ NOTE - Restitution costs (for damage to facilities) are typically collected administratively 	<ul style="list-style-type: none"> ▪ Community Service ▪ Creative/other sanctions ▪ Exclusion from areas or activities (if warranted) ▪ Meetings with staff members ▪ Notice of Informal Warning ▪ Practical Decision Making Assessment and Reflection ▪ Probation (min. one quarter) ▪ Suspension/dismissal (for egregious or repeated violations)

RULE	TYPICAL SANCTIONS	OTHER SANCTIONS
14. SMOKING	Notice of Informal Warning (first violation)	<ul style="list-style-type: none"> ▪ Community Service (min 5 hrs.) ▪ Creative/other sanctions ▪ Formal Warning ▪ Reflection/Research Paper ▪ Smoking cessation meeting
15. WEAPONS/ EXPLOSIVES	<ul style="list-style-type: none"> ▪ Improper chemical discharge <ul style="list-style-type: none"> ○ Probation (minimum one year) ○ Practical Decision Making Assessment and Reflection ▪ Firearms, ammunition, weapons, or items/implements <ul style="list-style-type: none"> ○ Suspension (minimum one year) ○ Probation (minimum tenure) ○ Practical Decision Making Assessment and Reflection ○ Exclusion from areas or activities ▪ NOTE – Students involved with Recreation martial arts programs generally are able to keep their equipment in living spaces so long as they they’ve notified their Residential Life Office and do not use the equipment. . 	<ul style="list-style-type: none"> ▪ Community Service (25 to 50 hours) ▪ Creative/other sanctions ▪ Dismissal (egregious violations all types) ▪ Meetings with staff members ▪ Probation (minimum one quarter; if mitigating factors present for firearms, ammunition, weapons, items/implements violations) ▪ Suspension (egregious chemical discharge violations)

Sanction Guidelines for UC San Diego Standards of Conduct Violations

STANDARDS OF CONDUCT	TYPICAL SANCTIONS	OTHER SANCTIONS
<p style="text-align: center;">SECTION VII, LETTER A</p> <p>Fabricating information Furnishing false information Bribery Reporting a false emergency Dishonesty in admissions process</p>	<ul style="list-style-type: none"> ▪ Probation (minimum tenure) ▪ Practical Decision Making Assessment and Reflection ▪ Dishonesty in admissions process typically results in dismissal from the University 	<ul style="list-style-type: none"> ▪ Community Service ▪ Creative/other sanctions ▪ Follow-up meetings ▪ Suspension/dismissal (egregious violations) + probation for tenure
<p style="text-align: center;">SECTION VII, LETTER B</p> <p>Forgery, Alteration, or Misuse of any University Document, Record, Key, Electronic Device, Identification, Vehicle, or other Resource</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Practical Decision Making Assessment and Reflection 	<ul style="list-style-type: none"> ▪ Community Service ▪ Creative/other sanctions ▪ Follow-up meetings ▪ Restitution ▪ Suspension/dismissal + probation for tenure
<p style="text-align: center;">SECTION VII, LETTER C</p> <p>Theft, Conversion, Destruction, or Damage to University Property or Property of Others or Knowingly Possessing Stolen Property</p>	<ul style="list-style-type: none"> ▪ First violation/merchandise under \$99.99 <ul style="list-style-type: none"> ○ Probation (minimum one quarter) ○ Practical Decision Making Assessment and Reflection ○ Restitution fee (\$50) (Bookstore/campus stores) ▪ First violation/merchandise over \$99.99 <ul style="list-style-type: none"> ○ Probation (minimum one year) ○ Practical Decision Making Assessment and Reflection ○ Restitution fee (\$150) (Bookstore/campus stores) ▪ Repeat cases/aggravating factors (failure to comply, felony violations) <ul style="list-style-type: none"> ○ Probation (tenure) or Suspension (one quarter) ○ Practical Decision Making Assessment and Reflection ○ Restitution fee (\$150-\$500) (depends on severity of violation and amount taken) (Bookstore/stores) ○ Community Service (minimum 20 hours) 	<ul style="list-style-type: none"> ▪ Community Service ▪ Creative/other sanctions ▪ Exclusion from areas/ activities ▪ Follow-up meetings ▪ Return/replacement of items ▪ Suspension/dismissal (egregious violations) + probation for tenure
<p style="text-align: center;">SECTION VII, LETTER D</p> <p>Theft or Abuse of University Computers or Other University Electronic Resources</p> <p>Use of University Computer or Electronic Systems</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Meeting with ACMS Help Desk supervisor + security scan on student's computer ▪ File Sharing and Copyright Violations workshop (first referral) or Practical Decision Making Assessment and Reflection ▪ Student may lose the ability to connect any personal devices to any UCSD networks during the adjudication period. 	<ul style="list-style-type: none"> ▪ Loss of ability to connect any personal devices to any UCSD networks (tenure) ▪ Probation for tenure ▪ Suspension (minimum one quarter) (egregious violations)

STANDARDS OF CONDUCT	TYPICAL SANCTIONS	OTHER SANCTIONS
<p>SECTION VII, LETTER E Unauthorized Entry, Possession, Receipt, or Use of University Services, Equipment, Resources, or Properties</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Practical Decision Making Assessment and Reflection 	<ul style="list-style-type: none"> ▪ Community Service (20+ hours) ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Follow-up meetings ▪ Restitution (if applicable) ▪ Suspension/dismissal (egregious violations) + probation for tenure
<p>SECTION VII, LETTER F Residential Life Policies, Regulations and Rules</p>	<ul style="list-style-type: none"> ▪ See <i>Residential Life Community Standards Sanctioning Guidelines</i> 	
<p>SECTION VII, LETTER G Physical Abuse Physical Assault Battery</p>	<ul style="list-style-type: none"> ○ Suspension (minimum one year) + probation for tenure ○ Practical Decision Making Assessment and Reflection (PDMAR) 	<ul style="list-style-type: none"> ▪ Anger Management + reflection paper ▪ Community Service (50 or more hours in lieu of 1 quarter suspension; only if mitigating factors present) ▪ Creative/other sanctions ▪ Dismissal (egregious violations) ▪ Exclusion from areas or activities ▪ Follow-up meetings ▪ No Contact Order with Complainant(s) ▪ Probation (only if significant mitigating factors are present)
<p>SECTION VII, LETTER H Conduct Threatening Health or Safety</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ PDMAR ▪ Community Service (30 or more hours) ▪ For Transports/Detox, see Alcohol and Controlled Substances Sanctioning Guidelines 	<ul style="list-style-type: none"> ▪ Anger Management + reflection paper ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Follow-up meetings ▪ Letter of Apology ▪ No Contact Order with Complainant(s) ▪ Suspension/Dismissal (egregious violations)
<p>SECTION VII, LETTER I Threats of Violence</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Community Service (30 or more hours) ▪ PDMAR ▪ No Contact Order with Complainant(s) 	<ul style="list-style-type: none"> ▪ Anger Management + reflection paper ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Follow-up meetings ▪ Letter of Apology ▪ No Contact Order with Complainant(s) ▪ Suspension/Dismissal (egregious violations)

STANDARD OF CONDUCT	TYPICAL SANCTIONS	OTHER SANCTIONS
<p align="center">SECTION VII, LETTER J Harassment</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Practical Decision Making Assessment and Reflection ▪ No Contact Order with Complainant(s) 	<ul style="list-style-type: none"> ▪ Community Service ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Suspension/dismissal (egregious violations) + probation for tenure
<p align="center">Section VII, Letter K Stalking behavior</p>	<ul style="list-style-type: none"> ▪ Suspension (minimum one year) + probation for tenure ▪ Practical Decision Making Assessment and Reflection ▪ No Contact Order with Complainant(s) ▪ Exclusion from areas or activities 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Dismissal (egregious violations) ▪ Meetings ▪ Probation (minimum tenure; only if significant mitigating factors are present)
<p align="center">Section VII, Letter L Hazing</p>	<ul style="list-style-type: none"> ▪ Suspension (min. one year) + probation tenure ▪ Community Service (50 or more hours) ▪ Loss of Privileges and Exclusion from Activities (e.g. de-registration, exclusion from participation) ▪ Practical Decision Making Assessment and Reflection 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Dismissal (egregious violations) ▪ Exclusion from areas or activities ▪ Probation (minimum for tenure) (only if significant mitigating factors are present)
<p align="center">Section VII, Letter M Obstruction or Disruption</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Practical Decision Making Assessment and Reflection 	<ul style="list-style-type: none"> ▪ Community Service ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Follow-up meetings with designated staff member(s) ▪ Formal Warning (if mitigating factors are present) ▪ Letter of Apology ▪ Suspension/dismissal (egregious violations) + probation for tenure
<p align="center">Section VII, Letter N Disorderly or Lewd Conduct (includes public urination, indecent exposure, loud and unreasonable noise, and unauthorized gambling)</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Practical Decision Making Assessment and Reflection ▪ Unauthorized gambling = Formal Warning ▪ Public urination = Probation (minimum one quarter) 	<ul style="list-style-type: none"> ▪ Community Service ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Formal Warning (if mitigating factors are present) ▪ Suspension/dismissal (egregious violations/multiple serious violations) + probation for tenure
<p align="center">Section VII, Letter O Disturbance of the Peace or Unlawful Assembly</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Community Service (30 or more hours) ▪ Practical Decision Making Assessment and Reflection 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Follow-up meetings ▪ Formal Warning (mitigating factors present) ▪ Restitution (damaged property) ▪ Suspension/dismissal (egregious violations) + probation for tenure

STANDARD OF CONDUCT	TYPICAL SANCTIONS	OTHER SANCTIONS
<p align="center">Section VII, Letter P Failure to Comply</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one quarter) ▪ Practical Decision Making Assessment and Reflection <p align="center">This often accompanies other violations and will increase the typical sanctions.</p>	<ul style="list-style-type: none"> ▪ Community Service ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Letter of Apology ▪ Suspension/dismissal (egregious violations) + probation for tenure
<p align="center">Section VII, Letter R Resistance or Obstruction</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one quarter) ▪ Practical Decision Making Assessment and Reflection <p align="center">This often accompanies other violations and will increase the typical sanctions.</p>	<ul style="list-style-type: none"> ▪ Community Service ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Letter of Apology ▪ Suspension/dismissal (egregious violations) + probation for tenure
<p align="center">Section VII, Letter R Controlled Substances/Drug Paraphernalia</p>	<ul style="list-style-type: none"> ▪ See Alcohol and Controlled Substances Sanctioning Guidelines 	
<p align="center">Section VII, Letter S Alcohol (Violation of law or University Policy)</p>	<ul style="list-style-type: none"> ▪ See Alcohol and Controlled Substances Sanctioning Guidelines 	
<p align="center">Section VII, Letter T Fireworks, Destructive Devices, or Weapons</p>	<ul style="list-style-type: none"> ▪ Suspension (min one year) + probation for tenure ▪ Practical Decision Making Assessment and Reflection 	<ul style="list-style-type: none"> ▪ Community Service (100+ hrs) ▪ Creative/other sanctions ▪ Dismissal (egregious violations) ▪ Exclusion from areas or activities
<p align="center">Section VII, Letter U Violation of any Assigned Sanction, Interim Action, or Emergency Suspension.</p>	<ul style="list-style-type: none"> ▪ Violating sanction terms necessitate additional sanction(s) along with the sanctions assigned for the underlying violation(s). The additional sanction(s) is assigned based on the student's conduct record and the nature of the underlying violation(s). ▪ Sanctions for violating Interim Actions or Emergency Suspensions are dependent on the facts of the case and the student's conduct record. Sanctions could range from a warning to dismissal from the University plus creative/other sanctions, depending on the nature of the student's alleged behavior. 	

STANDARD OF CONDUCT	TYPICAL SANCTIONS	OTHER SANCTIONS
<p>Section VII, Letter V Course Lecture Notes or Course Video or Audio Recordings</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Practical Decision Making Assessment and Reflection 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Formal Warning (mitigating factors present) ▪ Restitution ▪ Suspension/dismissal + probation for tenure
<p>Section VII, Letter V Handouts, Readers, or Course Materials Provided by an Instructor</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Practical Decision Making Assessment and Reflection 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Formal Warning (mitigating factors present) ▪ Restitution ▪ Suspension/dismissal + probation for tenure
<p>Section VII, Letter X Terrorizing Conduct</p>	<ul style="list-style-type: none"> ▪ Dismissal from the University of California ▪ Exclusion from campus 	<ul style="list-style-type: none"> ▪ Community Service (100+ hrs) ▪ Creative/other sanctions ▪ No Contact Order ▪ Practical Decision Making Assessment & Reflection ▪ Suspension (significant mitigating factors present) + probation for tenure
<p>Section VII, Letter Y Unwanted Personal Contact</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Practical Decision Making Assessment and Reflection ▪ No Contact Order with other parties 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Formal Warning (if significant mitigating factors are present) ▪ Letter of Apology ▪ Suspension/dismissal + probation for tenure
<p>Section VII, Letter Z Privacy Policy</p>	<ul style="list-style-type: none"> ▪ Suspension (minimum one year) + probation for tenure ▪ No Contact Order ▪ Exclusion from campus, areas, and/or activities 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Dismissal (egregious violations) ▪ Exclusion from areas/activities ▪ Letter of Apology ▪ Practical Decision Making Assessment & Reflection
<p>Section VII, Letter AA Misuse of Student Conduct Process</p>	<ul style="list-style-type: none"> ▪ Probation (minimum one year) ▪ Practical Decision Making Assessment and Reflection ▪ Community Service (30 hours or more) 	<ul style="list-style-type: none"> ▪ Creative/other sanctions ▪ Exclusion from areas or activities ▪ Suspension/dismissal (for egregious violations) + probation for tenure

STANDARD OF CONDUCT	TYPICAL SANCTIONS	OTHER SANCTIONS
<p style="text-align: center;">Section VII, Letter BB</p> <p>Other University Policies (e.g. Sun God Guest Policy, Regulations Concerning Skateboards & Skating Devices)</p>	<ul style="list-style-type: none"> ▪ Sanctions are dependent on the specific policy, facts of the case, and the student's conduct record. Sanctions could range from a warning to dismissal from the University plus creative/other sanctions, depending on the nature of the student's alleged behavior. ▪ For Sexual Violence and Sexual Harassment violations, see PACAOS Appendix E (Sexual Violence and Sexual Harassment Student Adjudication Framework), Section IX 	
<p style="text-align: center;">Section VII, Letter CC</p> <p>Violations of Federal, State, Local Law Not Listed Above</p>	<ul style="list-style-type: none"> ▪ Sanctions are dependent on the specific law, facts of the case, and the student's conduct record. Sanctions could range from a warning to dismissal from the University plus creative/other sanctions, depending on the nature of the student's alleged behavior. 	