

SVSH Sanctioning Guidelines (Not Covered by Appendix E & F)

Created and Implemented – January 2024

TYPE OF VIOLATION	TYPICAL SANCTIONS	OTHER SANCTIONS
SEXUAL ASSAULT Penetration	<ul style="list-style-type: none"> • Suspension (minimum two calendar years) • Probation for Tenure • Exclusion from campus, areas and/or activities • Practical Decision-Making Assessment and Reflection • No Contact Order 	<ul style="list-style-type: none"> • Creative/Other Sanctions • Dismissal (egregious violations) • Letter of Apology* <p><i>NOTE - If the conduct is aggravated, consider sanction enhancements</i></p>
SEXUAL ASSAULT Contact	<ul style="list-style-type: none"> • Suspension (minimum one calendar year) • Probation for Tenure • Exclusion from campus, areas, and/or activities • Practical Decision-Making Assessment and Reflection • No Contact Order 	<ul style="list-style-type: none"> • Creative/Other Sanctions • Dismissal (egregious violations) • Letter of Apology* <p><i>NOTE - If the conduct is aggravated, consider sanction enhancements.</i></p>
SEXUAL ASSAULT Relationship Violence	<ul style="list-style-type: none"> • Suspension (minimum two calendar years) • Probation for Tenure • Exclusion from campus, areas, and/or activities • Practical Decision-Making Assessment and Reflection • No Contact Order 	<ul style="list-style-type: none"> • Creative/Other Sanctions • Dismissal (egregious violations) • Letter of Apology*
SEXUAL ASSAULT Stalking	<ul style="list-style-type: none"> • Suspension (minimum two calendar years) • Probation for Tenure • Exclusion from campus, areas, and/or activities • Practical Decision-Making Assessment and Reflection • No Contact Order 	<ul style="list-style-type: none"> • Creative/Other Sanctions • Dismissal (egregious violations) • Letter of Apology*
SEXUAL EXPLOITATION	<ul style="list-style-type: none"> • Suspension (minimum one calendar year) • Probation for Tenure • Exclusion from campus, areas, and/or activities • Practical Decision-Making Assessment and Reflection • No Contact Order 	<ul style="list-style-type: none"> • Creative/Other Sanctions • Dismissal (egregious violations)

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<p>SEXUAL HARASSMENT Quid Pro Quo</p>	<ul style="list-style-type: none"> • Suspension (minimum one calendar year) • Probation for Tenure • Exclusion from campus, areas, and/or activities • Practical Decision-Making Assessment and Reflection • No Contact Order 	<ul style="list-style-type: none"> • Community Service • Creative/Other Sanctions • Dismissal (egregious violations) • Letter of Apology
<p>SEXUAL HARASSMENT Hostile Environment</p>	<ul style="list-style-type: none"> • Suspension (minimum one calendar year) • Probation for Tenure • Exclusion from campus, areas, and/or activities • Practical Decision-Making Assessment and Reflection • No Contact Order 	<ul style="list-style-type: none"> • Community Service • Creative/Other Sanctions • Dismissal (egregious violations) • Letter of Apology*
<p>INVASIONS OF SEXUAL PRIVACY</p>	<ul style="list-style-type: none"> • Suspension (minimum one calendar year) • Probation for Tenure • Exclusion from campus, areas, and/or activities • Practical Decision-Making Assessment and Reflection • No Contact Order 	<ul style="list-style-type: none"> • Creative/other sanctions • Dismissal (egregious violations) • Letter of Apology*
<p>SEXUAL INTERCOURSE** With Person U18</p>	<ul style="list-style-type: none"> • Suspension (minimum one calendar year) • Probation for Tenure • Exclusion from campus, areas, and/or activities • Practical Decision-Making Assessment and Reflection • No Contact Order 	<ul style="list-style-type: none"> • Creative/other sanctions • Dismissal (egregious violations) • Letter of Apology*

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<p>EXPOSING GENITALS IN PUBLIC PLACE FOR SEXUAL GRATIFICATION</p>	<ul style="list-style-type: none"> • Suspension (minimum one calendar year) • Probation for Tenure) • Exclusion from campus, areas and/or activities • Practical Decision-Making Assessment and Reflection • No Contact Order 	<ul style="list-style-type: none"> • Community Service • Creative/other sanctions • Formal Warning (if mitigating factors are present) • Suspension/dismissal (egregious violations) • Letter of Apology*
<p>FAILURE TO COMPLY WITH NCO, SUSPENSION, OR EXCLUSION</p>	<p><i>NOTE - Violating sanction terms necessitates additional sanction(s) along with the sanctions assigned for the underlying violation(s). The additional sanction(s) is assigned based on the student's conduct record and the nature of the underlying violation(s).</i></p>	<ul style="list-style-type: none"> • Community Service • Creative/other sanctions • Exclusion from campus areas or activities • Letter of Apology* • Practical Decision-Making Assessment and Reflection • Probation (minimum one quarter) • Suspension/dismissal (egregious violations) + probation for tenure
<p>RETALIATION**</p>	<ul style="list-style-type: none"> • Probation (tenure) • Practical Decision-Making Assessment and Reflection • Community Service (30 hours or more) 	<ul style="list-style-type: none"> • Creative/other sanctions • Exclusion from campus, areas and/or activities • Letter of Apology* • Suspension/expulsion (for egregious violations)

**Letters of apology are assigned if the Complainants agree to receive them. Please check with the Complainant before assigning.*

***Dependent on facts/context*